

NEATH PORT TALBOT COUNTY BOROUGH COUNCIL

PERSONNEL COMMITTEE

5th September 2016

Head of Human Resources – Sheenagh Rees

Matter for Information

Wards Affected: all wards

Youth and Community Officers 2016 Pay Claim

1. Purpose of Report

The purpose of this report is to update Members in relation to national pay negotiations for Youth and Community employees.

2. Updated Position

The Employers side have confirmed their response to the Trade Unions in relation to Youth and Community Officers.

2.1 Youth and Community Pay Points

The Employers side have made the following offer:

From 1 September 2016

- The deletion of pay point 1
- £300 (2%) on pay point 2
- £300 (1.9%) on pay point 3
- £250 (1.5%) on pay point 4
- £200 (1.2%) on pay point 5
- 1% on all other pay points
- 1% on London and Area allowances

- From September 2017
- £300 (1.93%) on pay point 2
- £300 (1.86%) on pay point 3

- £250 (1.50%) on pay point 4
- £250 (1.45%) on pay point 5
- 1% on all other pay points
- 1% on London and Area allowances

2.2 **Youth and Community Employee Conditions**

Please see letter attached as **Appendix 1** for further information.

3. **Recommendation**

It is **RECOMMENDED** that this report be **NOTED**.

FOR INFORMATION.

4. **Officer contact**

Sheenagh Rees – Head of Human Resources

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5. **Appendices**

Appendix 1 – Letter from Local Government Association

6. **List of Background Papers**

None